Pennsylvania Disparity Study for Department of General Services:

<https://www.dgs.pa.gov/Small%20Diverse%20Business%20Program/Documents/Disparity%20Study%20Documents/2018%20DGS%20Disparity%20Study%20Final%20Report.pdf>

City of Philadelphia Disparity Study:

<https://www.phila.gov/media/20190605161233/oeo-disparity-study-fy18-1.pdf>

Selected Relevant sections of the Philadelphia Code:

Chapter 17-1600 (Economic Opportunity Plans

Chapter 17-1400 (disclosure requirement)

Chapter 17-109 (LBE Ordinance)

Philadelphia Code: <http://library.amlegal.com/nxt/gateway.dll/Pennsylvania/philadelphia_pa/thephiladelphiacode?f=templates$fn=default.htm$3.0$vid=amlegal:philadelphia_pa>